

Athens Emergency Selectboard Meeting Minutes
February 24, 2025
7:00pm at the Athens Town Office

In attendance: David Bemis, Sandi Capponcelli, Janet Perry, Krista Gay, Denise Randall, Hannah Regier

Called to order at 7:06

Adjustments to Agenda

None

Public Comments

Janet says when Matt went to some of the selectboard about *Hannah's* aggression towards *him*, when they were dealing with things, has it been addressed? Janet says that Matt said there were problems that Hannah talked down and over him. Janet says that David can call Duane [Snide] as a witness. Janet would hate to think that it was because Matt has a learning disability. Krista says that nothing was ever on the basis of a disability and Matt never reported any harassment to the selectboard. Denise says Matt never came to a board meeting to report anything. Janet says that Matt told a few *other* members of the board. Denise says she was never informed of it at a board meeting. Krista says that if Matt feels like he is being discriminated against, on the basis of anything, he should submit a complaint and the board will deal with it.

Janet wants to know if Matt is being accused of discriminating against the people who own the hedge. She says that is not true.

Executive Session

Sandi moves to find that premature public knowledge of matters that they discuss with their attorney about personnel matters would put the selectboard at a substantial disadvantage. Denise seconds. Put to a vote: four in favor, Janet doesn't vote.

Janet reads a statement: in pursuit of the Vermont municipal code of ethics, I hereby recuse myself from any personnel matter related to my son Matt, because he is a member of my immediate family. This is my public statement explaining this conflict of interest and declaring my recusal and subsequent removal from this matter. [Janet leaves the building]

At 7:09 Sandi moves to go into executive session for the purpose of receiving confidential attorney-client communications for the purpose of providing professional legal services to the selectboard. Krista seconds. Put to a vote: four in favor.

Motion amended that Hannah be allowed to attend the executive session. Denise seconds. Put to a vote: four in favor.

*At 8:15 a motion was made by David to exit executive session.
[Janet returns to the meeting]*

No decisions were made in executive session.

David makes a motion to employ an attorney to investigate an employment matter and report back to the selectboard. Krista seconds. Put to a vote: four in favor, Janet recuses herself.

David makes a motion to start an informal investigation into a complaint by the road foreman to be investigated by their attorney and make recommendations to the selectboard. Denise seconds. Put to a vote: four in favor, Janet recuses.

David makes a motion to designate Sandi Capponcelli as conduit between the selectboard and the road crew and Town Clerk and Treasurer. Denise seconds. Put to a vote: four in favor. Sandi recuses.

Further Business

*David makes a motion to adjourn. Denise seconds. All in favor.
Adjourned at 8:17 pm*

Respectfully submitted,
Hannah Regier, Town Clerk