

Athens Special Selectboard Meeting Minutes
April 11, 2025
7:00pm at the Athens Town Office

In attendance: Sandi Capponcelli, Janet Perry, Krista Gay, Denise Randall, Hannah Regier, Don Capponcelli, Sherry Maher, Pam Russo

Called to order at 7:02

Adjustments to Agenda

Janet asks to discuss the garage roof estimates and payment for the upcoming road crew training.

Public Comments

Sherry says she wants to congratulate Hannah on an exciting new endeavor and thank her for all she's done to bring the town into the 21st century and say that she will be missed.

Garage Roof Estimate

Don says that six phone calls were made and two quotes came back to replace the existing roof on the town garage.

Guy Lounder Construction out of Gilsum, NH has the low quote at \$11,875 for labor w/ the town supplying materials at \$5,863, for a total of \$17,738. Clean-up and disposal of old materials is not included in the quote. Don says he and Matt can do the clean up. They will need a 10yd dumpster for around \$400.

North American Roofing LLC: \$3,750 removal, \$11,625 to install = \$15,375 labor only. They wanted to provide materials as well and had a quote that is 4x as high as Don's quote from WW Building Supply.

Kevin Vanderhurst called back this afternoon but won't have a quote until next week.

Janet and Denise think the Lounder price is unbeatable. Don says they can do the work right away, as soon as the materials are ready.

Krista makes a motion to hire Lounder Construction for the garage roof project as quoted. Denise seconds. Put to a vote: all four in favor.

Sandi asks Don to put the costs down on paper and get everyone a copy.

Training for Road Crew

Janet signed the road crew up for a course in road maintenance and reconstruction in Greenfield MA for next Tuesday. It costs \$100 per person. Hannah will cut the check and put it in the mail.

Krista makes a motion to pay the \$100 each to cover the road crew's training. Denise seconds. Put to a vote: all four in favor.

Appointments

Krista says the board has received a resignation from the town clerk and treasurer.

The board says that the Town Clerk and Treasurer positions need to be posted. They don't know of any candidates to be nominated yet. Denise wonders if it should be posted as one or two position. Sandi suggests posting it as two positions with the caveat that it can be done by one person. Krista says that this will be an appointment to fill until the next election in March 2026.

Krista asks if they need to be a resident of the town. Denise says that David thought that the town clerk needs to be a resident but not the town treasurer. Denise says the board will look into it. The board discusses possibly moving to hiring the town clerk and treasurer as employees and offering full benefits and better pay. Janet says that at next town meeting they should put in an article to hire the town clerk and treasurer as a position. Sherry says that hiring the positions as an employee will also open to a broader applicant pool for the skills that are needed.

Hannah says that she isn't resigning from Delinquent Tax Collector at this time.

Denise makes the motion to accept Hannah's resignation, with deep regrets, from the positions of town clerk and treasurer. Krista seconds. Put to a vote: all four in favor.

Sandi thanks Hannah for the work she's done for the town.

Executive Session (if required)

Krista wants to have an executive session, to evaluate an official, to have an exit interview with Hannah.

Krista makes a motion to go into executive session at 7:20 to discuss the appointment, or employment, or evaluation of a public officer or employee, provided that the public body shall make a final decision to hire or appoint a public officer or employee in an open meeting and shall explain its reasons for a final decision in the open meeting.

Denise seconds. Put to a vote all in favor. Hannah is invited to stay.

7:35 exited executive session.

No decisions were made during executive session.

Denise asks where the position needs to be posted. Krista says they need guidance if there are currently any restrictions on who can fill the positions of town clerk or town treasurer or the other responsibilities that are absorbed by that position. Denise also wants clarification on if the positions can be appointed without holding an election. Sandi will research all this, and they will decide next Thursday on how to post the positions.

*Krista makes a motion to adjourn. Denise seconds. All four in favor.
Adjourned at 7:36 pm*

Respectfully submitted,
Hannah Regier, Town Clerk

Hannah Regier
284 Brookline Rd.
Athens, VT 05143

April 9, 2025

Dear residents and selectboard of Athens,

This letter is to inform you that after much thought, I have decided to resign from my positions of Town Clerk and Treasurer, effective May 9, 2025.

This isn't an easy decision for me and I sincerely apologize for any stress and inconvenience my departure will create. I am committed to making sure the transition to new office staff is as smooth as possible and I can remain available to answer questions as my time allows.

It has been a pleasure to serve the town and I'm grateful for all that I've learned over the nearly 10 years working in the town office.



Hannah Regier